



Date: 12<sup>th</sup> June 2024

**FLEP Coop Mentee Name:** Lydia Nafula Wafula  
**Co-operative / Organisation:** Ushindi Marketing Cooperative Society and Nabiswa Famers SACCO  
**Residence:** Trans Nzoia County



Female Leaders Mentorship Programme for Co-operatives  
(FLEP-COOP Initiative)

In collaboration with  
**DGRV**  
German Co-operatives and  
Rural Women's Confederation

**Who I am:** A jovial mother handsome man. I love being innovative and finding solutions for challenges that arises.

Am passionate about leadership and agriculture. I believe in leadership style that is inclusive, collaborative and focused on continuous improvement.

**At the end of the my FLEP Coop mentorship this is what I wish to have achieved:**

- Career advancement and growth gaining access to leadership roles and promotions.
- Increased confidence and self-esteem.
- Expanded networks opportunities, connecting with influential leaders and peers in the fields.
- Diversion and inclusion with organisations
- Talent development as a leader
- Community empowerment in women.

**My leadership aspirations in the co-operative sector are:**

- I aspire to be member centric serving members need and community, innovation to come with solutions and adaptive to change.
- Inclusive and be an ethical leader.
- Also to collaborate and network to build partnership with national and international membership.

**These are my most prevailing challenges I experience in co-operatives:**

- My most privilege challenge is member engagement -maintaining a high levels of participation in cooperative activities
- Educating and training all members to ensure they adequately advocated about coop principles.

**This is why I want to be a leader in the co-operative space:**

*For personal motivation and passion so that I may express women rights equality and community engagement.*

*My personal beliefs and drive me to create inclusive and support environment.*

